

KBR

■ FTX Logistics Ltd. ■

The FTX Logistics Mission, Vision and Values Guide

“FTX Logistics, in **partnership** with the UK MoD, is **dedicated** to providing the peacetime and Operational Heavy Equipment Transporter Service **capability promptly** and **safely**.”

Introduction

FTX Logistics Ltd has been set up to specifically meet the needs of Fasttrax, a special purpose vehicle, itself created to supply the UK Ministry of Defence (MoD) with the Heavy Equipment Transporter (HET) Service. The HET vehicle system is a specialised, purpose designed, military vehicle that will meet or exceed requirements germane to the operational mission, whilst remaining legislatively compliant.

The HET 1070F

The HET 1070F tractor is provided by the Oshkosh Truck Corporation, USA with the trailer designed and built by King Vehicle Engineering Ltd, Market Harborough, UK. The combined unit is unique to Fasttrax and is capable of carrying a fully laden Challenger 2 battle tank or a combination of smaller vehicles and meets all current and anticipated legislation for road vehicles in the UK, the European Union and all NATO countries, except USA and Canada.

Operational bases are at Bulford and Catterick, in the UK and Bielefeld in Germany.

Operations

In an exclusive agreement, Fasttrax has sub-contracted to FTX Logistics Ltd for the operation and management of the HET Service. The administrative centre for the operation of this sub-contract will be at Bulford, UK.

All drivers supplied under this sub-contract will be Sponsored Reserves (SR's). SR's are full time employees of FTX Logistics Ltd, with full integration into the regular Army Tank Transporter Squadron, and committed to service both in peacetime and in operations with their regular counterparts. Fasttrax are the pioneers in the promotion of SR's in support of MoD service requirements.

FTX Logistics in addition to this main service contract to Fasttrax is able to utilise any irreducible spare driver capacity to produce 3rd party revenue.

The purpose of this document is to provide, all those with an interest in the FTX Logistics organisation, a guide to the mission, vision and values that the organisation upholds as its core philosophy to successfully deliver the HET service.

Mission Vision and Values

At KBR FTX Logistics Limited, every action we take as a company is aligned with our mission, vision and values, which provide the framework for who we are and how we operate.

Mission

Our mission identifies what we do, why we do it and for whom. It defines our reason for being:

“FTX Logistics, in Partnership with the MoD, is dedicated to providing the peacetime and Operational Heavy Equipment Transporter Service capability promptly and safely in any environment for the benefit of our client, shareholders, employees and the communities we serve.”

Vision

Our vision reminds each of us what we aspire to be as a company and what we should be striving for each day:

To provide an enhanced Operational capability in the provision of the Heavy Equipment Transporter Service to the UK MoD and in addition provide a highly professional and marketable, driving force to capitalise on irreducible spare capacity.

Values

Our values are our cultural genetic code, the essential and enduring principles that define us as a company:

- **QHSE** - Uncompromising commitment to quality, health, safety and the environment. FTX Logistics supports all actions to improve safety whilst maintaining the full capability of service.
- **Integrity and Honesty** – in all we do
- **Employees** – An open relationship with our employees based on mutual trust, respect and success. Employees are the active face of the organisation and are with the 1070F truck the most important asset in the delivery of the HET service.
- **Best in class risk awareness** – FTX Logistics behavioral safety program gives individuals the opportunity to improve self-awareness, heighten risk perception, and get involved in safety so that any potential hazards may be prevented.
- **Commitment** – employees are expected to commit to the military ethos of service, discipline and professionalism.
- **Partnering** – is the key agent in the provision of a successful HET service. The FTX Logistics organisation is keen to promote all actions that lead to a stronger relationship with all its partners.
- **Transparency, accountability and discipline in our business**
- **Financial responsibility to our stakeholder**

We embrace the KBR Behaviors

KBR's behaviors are a set of principles that drive our day-to-day business activities. They are the backbone of our corporate culture and reinforce our mission, vision and values and ensure our motto.

We Deliver

We are committed to standing by our promises to deliver projects through collaboration, discipline and the KBR Way.

We Value Our People

We value and respect our employees as people. We are committed to Zero Harm for every person. We emphasize development of each person to reach his or her full potential.

We are People of Integrity

We are people of character. We value honesty, trust, courage, prudence and tenacity. We will not sacrifice our integrity.

We Empower Our Employees

We trust our employees to be independent decision makers while being held accountable to quality and delivery. We enable our employees to be proactive in their work and adaptive to change.

We Lead by Example

We own our work, individually and as a company. We have a passion to deliver high quality work and a will to succeed. We value the success of KBR over individual success. We are ONE KBR.

Motto

Our motto is both an expression of KBR's culture, and our personal guarantee to our customers.

KBR's motto is: **We Deliver.**

FTX Logistics Limited is part of the KBR Inc group of companies and is a wholly owned subsidiary. KBR provides UK defence services through its subsidiary Kellogg Brown and Root (UK) Government Services Department. Its head office is located in Leatherhead, Surrey, UK.